

Profiles of Directors who are due to Retire by Rotation and are Nominated for Re-appointment as directors in 2026



1.	Name	:	Mrs. Waewkane Assoratgoon
	Age	:	57 years
	Current Positions	:	Director / Chairman of the Executive Committee / Member of the Nomination and Remuneration Committee
	Proposed Position	:	Director / Chairman of the Executive Committee / Member of the Nomination and Remuneration Committee
	Date of Appointment	:	18 February 2023
	Shareholding in the Company (As of 26 December 2025)	:	1,500,000 shares (representing 0.5% of the total voting rights)
	Familial relationship between directors and executives	:	None
	Tenure	:	2 years

Educational Qualifications

- Master's Degree in International Business, California State University, San Diego, U.S.A.
- Bachelor's Degree in Business Administration, Yokohama National University, Japan

Training Programs

- ESG in the Boardroom: A Practical Guide for the Board (12/2025)
- Strategic Board Master Class (SBM), Class 15/2024, Thai Institute of Directors Association (IOD)
- Role of the Chairman Program (RCP), Class 52/2022, Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP), Class 239/2017, Thai Institute of Directors Association (IOD)

Positions of Directors/Executives in listed companies

2022 – Present	Chairman of the Board / Independent Director / Environmental, Social and Governance (ESG) Director of Maguro Group Public Company Limited
2025 – Present	Independent Director / Chairman of the Nomination and Remuneration Committee / Audit Committee Member of Western Decor Corporation Public Company Limited

Positions of Directors/Executives in limited companies

2003 – 2022	Managing Director, Yum Restaurants International (Thailand) Co., Ltd.
2001 – 2002	Category Director, Kao Consumer Products (South East Asia) Co., Ltd.
2000 – 2001	Franchise Director, Johnson & Johnson ASEAN Consumer Group
1993 – 2000	ASEAN Brand Manager, Procter & Gamble Manufacturing ASEAN

Meeting Attendance in 2025

- Board of Directors' Meetings: 9 out of 9 meetings (100%)
- Nomination and Remuneration Committee Meetings: 5 out of 5 meetings (100%)
- Executive Committee Meetings: 13 out of 13 meetings (100%)

Positions in other businesses having the same nature of business as, and competing with, the Company : None

Fully qualified and not subject to any prohibited characteristics under the Capital Market Supervisory Board's regulations : None

Violation of Law within 10-year-period : None



2.	Name	:	Mr. Kawin Klongkratoke
	Age	:	37 years
	Current Positions	:	Director / Member of the Nomination and Remuneration Committee / Executive Director / Chief Executive Officer
	Proposed Position	:	Director / Member of the Nomination and Remuneration Committee / Executive Director / Chief Executive Officer
	Date of Appointment	:	6 August 2018
	Shareholding in the Company (As of 26 December 2025)	:	39,700,000 shares (representing 11.25% of the total voting rights)
	Familial relationship between directors and executives	:	The spouse of Ms. Uraiwan Oncharoen
	Tenure	:	7 years

Educational Qualifications

- Master's Degree in Actuarial Science, Heriot-Watt University
- Bachelor's Degree in Mechanical Engineering, Thammasat University

Training Programs

- Director Accreditation Program (DAP), Class 197/2022

Positions of Directors/Executives in listed companies

- None -

Positions of Directors/Executives in limited companies

2015 – 2019	Actuarial Manager, Cigna Insurance Public Company Limited
2014 – 2014	Corporate Actuarial, FWD Life Insurance Public Company Limited
2011 – 2014	Assistant Manager – Actuarial, ING Life Insurance Company Limited

Meeting Attendance in 2025

- Board of Directors' Meetings: 9 out of 9 meetings (100%)
- Nomination and Remuneration Committee Meetings: 5 out of 5 meetings (100%)

- Executive Committee Meetings: 13 out of 13 meetings (100%)

Positions in other businesses having the same nature : None
of business as, and competing with, the Company

Fully qualified and not subject to any prohibited : None
characteristics under the Capital Market Supervisory
Board's regulations

Violation of Law within 10-year-period : None



3.	Name	:	Mr. Chitsanupun Tangchalermkul
	Age	:	36 years
	Current Positions	:	Director / Executive Director / Corporate Governance and Sustainability Committee Member
	Proposed Position	:	Director / Executive Director / Corporate Governance and Sustainability Committee Member
	Date of Appointment	:	6 August 2018
	Shareholding in the Company (As of 26 December 2025)	:	76,574,600 shares (representing 21.70% of the total voting rights)
	Familial relationship between directors and executives	:	The spouse of Ms. Pornsiri Thunyanooraksa
	Tenure	:	7 years

Educational Qualifications

- Master's Degree in Business Economics and Management, Chulalongkorn University
- Bachelor's Degree in Industrial Engineering, Thammasat University

Training Programs

- Director Accreditation Program (DAP), Class 199/2022

Positions of Directors/Executives in listed companies

- None -

Positions of Directors/Executives in limited companies

2014 – 2017 Executive, Asia Textile Company Limited

Meeting Attendance in 2025

- Board of Directors' Meetings: 9 out of 9 meetings (100%)
- Corporate Governance and Sustainability Committee Meetings: 4 out of 4 meetings (100%)
- Executive Committee Meetings: 13 out of 13 meetings (100%)



Positions in other businesses having the same nature : None
of business as, and competing with, the Company

Fully qualified and not subject to any prohibited : None
characteristics under the Capital Market Supervisory
Board's regulations

Violation of Law within 10-year-period : None



4.	Name	:	Ms. Pornsiri Thunyanooraksa
	Age	:	38 years
	Current Positions	:	Director / Executive Director / Corporate Governance and Sustainability Committee Member
	Proposed Position	:	Director / Executive Director / Corporate Governance and Sustainability Committee Member
	Date of Appointment	:	25 October 2022
	Shareholding in the Company (As of 26 December 2025)	:	None
	Familial relationship between directors and executives	:	The spouse of Mr.Chitsanupun Tangchalermkul
	Tenure	:	3 years

Educational Qualifications

- Master's Degree in Business Administration, Silpakorn University
- Bachelor's Degree in Arts, Srinakharinwirot University

Training Programs

- Director Accreditation Program (DAP), Class 210/2023

Positions of Directors/Executives in listed companies

- None -

Positions of Directors/Executives in limited companies

2014 – 2016 Relationship Officer, Bangkok Bank Public Company Limited

Meeting Attendance in 2025

- Board of Directors' Meetings: 9 out of 9 meetings (100%)
- Corporate Governance and Sustainability Committee Meetings: 4 out of 4 meetings (100%)
- Executive Committee Meetings: 13 out of 13 meetings (100%)



Positions in other businesses having the same nature : None
of business as, and competing with, the Company

Fully qualified and not subject to any prohibited : None
characteristics under the Capital Market Supervisory
Board's regulations

Violation of Law within 10-year-period : None